

Manage your employee benefits



Get software built around your business

Flexible software helps to ensure the technology is built for your specific requirements. With Sage HRMS Benefits Management there are three main services that your HR department can count on.

Automate benefits carrier connectivity

Cut the costs and complexity of benefits administration and securely automate the communication of employee benefits enrollment data to health insurance carriers with Sage HRMS Benefits Messenger. This powerful solution will eliminate the need to submit paper enrollment forms or create and maintain customized electronic file formats.

Manage open enrollment and life events

Move open enrollment online and empower your employees to make their benefits elections with Sage Benefits Enrollment. Easy step-by-step wizards guide you through setup and walk employees through open enrollment. Providing a generous and competitive benefits package is one way you can recruit and keep talented employees, and it's also a significant factor in reducing workforce turnover.

Track and analyze company information

Use My Workforce Analyzer to track and analyze your company information so you can better manage and make informed decisions about health care and ACA requirements. My Workforce Analyzer helps you manage employer-sponsored health care and stay compliant with government regulations.

Get compliant with ACA

- *When the Affordable Care Act (ACA) went into effect, life got more complicated for your company and your HR team.*
 - Which of the new IRS forms will you need to file? What are forms 1094-C and 1095-C? How many full-time employees do you really have? Will you face fines for failing to provide affordable health care coverage?
 - With My Workforce Analyzer, you can conveniently and affordably abide by ACA reporting requirements and make decisions with confidence.



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