

FIND AND HIRE THE BEST TALENT



Our Sage HRMS recruiting and on-boarding solution, and its self-service tools, automates and streamlines recruiting, hiring, and on-boarding employees.

Recruitment software that helps human resources succeed

- Human resources departments continue to struggle to build the best workforce because the success of any organization depends on its people. Excellent recruitment and onboarding processes don't happen naturally—they take hard work and the right technology. But the benefits are worth it. You can:
 - Reduce employee turnover by recruiting and hiring the best talent
 - Maximize your company's return on employee investment (ROEI)
 - Collaborate with recruiters and hiring managers to recruit applicants, onboard new hires, and build a strategic workforce
 - Keep employees productive and satisfied while also saving your company the costs associated with employee turnover
- **Perform what-if analyses with org charts**
 - Use Sage HRMS OrgPlus to help yourself and your employees better understand your company's strategy and structure, as well as everyone's role in achieving organizational objectives.
- **Create paperless web-based forms**

- Streamline collection and approval of employee data using the web. With Sage HRMS HR Actions by Delphia Consulting, you can easily create paperless forms using any fields from Sage HRMS.
- **Closely track business data**
 - Sage HRMS Alerts & Workflow by Vineyardsoft provides exception management, identifying and responding to conditions that fall outside an organization's SOP.
- **Complete Form I-9 online**
 - Simplify the onboarding process. Sage HRMS HR Actions I-9 by Delphia Consulting lets you easily complete Form I-9 through a paperless process that keeps you in compliance with government regulations.
- **Easily collect withholding certificates**
 - Save time, reduce data entry errors, and avoid costly fines. Simplify the collection of employee withholding certificates during onboarding or when a W-4 form needs to be submitted with Sage HRMS HR Actions W-4 by Delphia Consulting.
- **Complete forms in a flash**
 - With HR Actions Dynamic Forms Checklist by Delphia Consulting, streamline the onboarding and performance review process, as well as the routine completion of any set of required forms for employees.
- **Streamline onboarding**
 - Streamline onboarding by automating the flow of new hire information. Sage HRMS HR Actions New Hire Interface by Delphia Consulting simplifies the completion of new hire forms without rekeying.

